Monroe 2-Orleans BOCES Policy Series 5000 – Personnel Policy #5140 – HEALTH EXAMINATIONS

The Board reserves the right to request a health examination of an employee at any time during employment, at BOCES expense, in order to determine the physical and/or mental capacity of an employee to perform their duties.

Physical and/or mental examination(s) of any employee may be required when, in the judgment of the school physician, and/or the District Superintendent or designee, such examination is deemed necessary.

The final acceptance or rejection of a medical report with reference to the health of an employee lies within the discretion of BOCES. The decision of the physician designated by the Board as the determining physician shall take precedence over all other medical advice.

Education Law Section 913

Bus Drivers: 8 New York Code of Rules and Regulations (NYCRR) Section 156.3(2)

Rules and Regulations of the Commissioner of Motor Vehicles Section 5.09-b

Cafeteria Workers: State Sanitary Code

Adopted: 7/13/1999 Revised: 4/15/2009 Revised: 10/19/2011 Revised: 9/17/2014 Reviewed: 9/20/2017 Reviewed: 9/16/2020 Revised: 9/27/2023